



Equitable Pathway to Equitable Work

Today's talent acquisition process is ineffective. It is complicated and not always fair. It frustrates, discourages, and overwhelms employers and job seekers alike. When companies can't fill jobs and people can't find work, it hurts all of us.

Fair, inclusive employment is the path forward. Unify Jobs is the solution. It is the equitable way to get hired, upskill, and reskill.

Job Seekers - How Unify Jobs works for you

Our *Precision Matching* centers on what matters - your skills and interests. Complete your self-assessment profile to create a comprehensive picture of all you bring to a job. No resumes, so bias and over-emphasis on degrees and past jobs are not a part of the *Precision Matching* process. You control the information in your profile. You can delete it at any time.

Instantly, you are connected to real jobs, new skills, and needed support, all curated just for you.

Get a job

See real jobs you can and like to do that are curated just for you. The *Unify Match/Fit Score* enables you to focus your job search on your best prospects. No more endless, confusing job boards and career sites.

Get moving

Now any job can be a career launching job. You can make it happen with LevelUp. See occupations linked to real jobs curated for what you like to do. Pick your next move within your company or industry, or find a new occupation. Easily access all the information and resources you need to skill up and get that next job.

Get support

Find what you need when you need it for self-care, family-care and job success. Search and engage personalized support services with GearUp.

Our Partners - Join the Movement. Let's work together.

We have kicked off a pilot in Northeast Ohio with three great employers. They are the Cleveland Clinic, Cleveland Indians, and Cleveland Metropolitan School District. This pilot is designed to get jobs for Cleveland residents with a process built for equity.

What can you do now?

We believe you are serving people that want to apply for these jobs *and* would like to try our new equity-based hiring process. We are asking you to share information about Unify Jobs and encourage them to sign up. You know the best ways to do this. We are happy to partner with you in any way that would be helpful. To get started, we will provide sample text for your use in email blasts, newsletters, social media posts, and other written communications.

What can job seekers expect when they sign up for Unify Jobs during the pilot?

By signing up for Unify Jobs now, job seekers are joining the pilot. Unify Labs is giving them access to an early version of Unify Jobs. We are doing this to evaluate and further develop its features to better serve their needs.

During the pilot, job seekers get priority access to three services. First, real jobs that require little or no prior training or experience posted by the Cleveland Clinic, Cleveland Indians, and Cleveland Metropolitan School District. Second, LevelUp for new skills and GearUp for needed support to explore on their own or with help from College Now or United Way of Greater Cleveland. Third, early notice as new jobs, skills and support are added to Unify Jobs.

How do job seekers sign up for Unify Jobs during this pilot?

Any person who is age 18 or older and a United States citizen can create an account on the Unify Labs website or via the app (iPhone or Android). More detailed instructions are *here*.

Questions?

For more information, please visit our website [here](#) or feel free to contact Justyn Greene, Customer Success Partner, at justyn.greene@unifylabs.org. Thank you!